

Please email resumes in Microsoft® Word format to Human Resources at: HR@interfacedisplays.com.

Position	Department
Production Manager	Production
Position Schedule	Position Duration
8:00am – 5:00pm, Mon – Fri	Full-Time / Regular
Description	
<p>Interface Displays & Controls is seeking a Production Manager for our facility in Oceanside, CA. The company specializes in the design, engineering, and manufacturing of cockpit controls, displays, and data transfer systems for military and commercial avionic applications.</p> <p>This position requires five years experience, minimum, with electronics and mechanical production of aerospace products. Candidate must be able to manage activities that meet the organization’s production, specifically, in Machine Shop, Paint Shop, Customer Service, Electrical and Mechanical Assembly and Purchasing. The position will require budgeting, contract review, audit support, and experience to help the company maintain its ISO 9001 and AS9100 certification in a changeable environment. Experience with FAA repair station certification preferred.</p>	
Essential Duties and Responsibilities	
<ul style="list-style-type: none"> ▪ Implement schedules that meet production deliveries and customer objectives. ▪ Manage the structure and processes necessary to manage production’s current activities while meeting company financial objectives. ▪ Ensure the development of procedures and controls to promote communication and information flow within the production department. ▪ Evaluate the results of overall production regularly and systematically, and report results to the management team. ▪ Supervise design of hardware and software systems to assist in the smooth and efficient flow of information within production. ▪ Establish operating policies consistent with company objectives and ensure their execution. ▪ Ensure compliance with and support of ISO 9001 and AS9100 audits. ▪ Ensure that the responsibilities, authorities, and accountability of all direct subordinates (supervisors and leads) are defined and understood. ▪ Ensure that all production activities and operations are carried out in compliance with local, state, and federal regulations and laws governing business operations. ▪ Conduct bi-weekly meeting to set manufacturing objectives. ▪ Must be able to work in a demanding and changeable environment. 	



Supervisory Responsibilities

Manage and supervise employees in production department. The manager is responsible for the overall direction, coordination, and evaluation of the department, as well as carrying out supervisory responsibilities in accordance with the company's policies and procedures. Such responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; and addressing complaints and resolving problems.

Education and/or Experience

Bachelor's degree in Industrial Engineering or related field and at least five years' related experience in production/manufacturing management (electro-mechanical for the aerospace industry); or equivalent combination of education and experience.

Language Skills

Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information to top management.

Mathematical Skills

Ability to work with fundamentals of plane and solid geometry and percentages. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Reasoning Ability

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position requires a great deal of walking, standing, talking, and listening skills. 20% of the time is sitting to process management strategies and paperwork.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Production area with access to administrative area. Paints, adhesives, and solvents present. Safety equipment such as masks, gloves, respirators, etc. may be required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

THIS POSITION DESCRIPTION REFLECTS THE GENERAL LEVEL AND NATURE OF THE JOB, AND IS NOT TO BE CONSTRUED AS ALL INCLUSIVE.